## **Alma Park Child Friendly Anti-Bullying Policy**

In our school a bully is someone who is hurtful towards another person more than once on purpose and where there is a power imbalance.

### What is bullying?

Bullying can be:

**Emotional:** Isolating, tormenting, hiding things, excluding, manipulating

**Physical**: unwanted physical contact or touching, pushing, poking, kicking, hitting, pinching etc...

**Verbal:** name calling (including homophobic, bi-phobic, trans-phonic, misogynistic, ablest and/or racist abuse), sarcasm, spreading rumours, threats, teasing, belittling

Cyber: posting on social media, sharing photos, send nasty messages, social exclusion

## When is it bullying?

Several

**Times** 

**O**n

**P**urpose



#### Who can I tell?

A friend

A family member

An adult in school

Someone you trust

### Most importantly

If you feel you are being bullied:

**Start** 

**Telling** 

Other

**People** 

# If you are bullied:

#### Do

- Ask them to stop if you can
- •Use eye contact and tell them to go away
- •Ignore them
- •Walk away
- •TELL SOMEONE!



### DON'T

- Do what they say
- •Get angry or look upset
- •Hit them
- •Think that it is your fault
- •Hide it
- •Do not retaliate.

## What should I do if I see someone else being bullied?

- •Don't walk away and ignore the bullying.
- •Tell the bully to stop if it is safe to do so.
- •Don't stay silent or the bullying will keep happening.
- •Don't lose your temper.
- •TELL SOMEONE.